



Imperial City Council

*James Tucker – Mayor
Ida Obeso-Martinez – Mayor Pro-Tem
Stacy Mendoza – Council Member
Katherine Burnworth – Council Member
Robert Amparano – Council Member*

AGENDA

Regular Meeting of the Imperial City Council

City Council Chambers
220 West 9th Street
Imperial, CA 92251-1637

October 15, 2025

Closed Session at 06:00 pm

Open Session at 07:00 pm

The City Council meetings are live-streamed on the City's Facebook page at www.facebook.com/cityofimperial. By remaining in the room, you are giving permission to be recorded.

Public Comments: Members of the public who wish to speak are encouraged to fill out a Speaker Slip and submit it to the City Clerk before the start of the meeting. Public comments are limited to 3 minutes. Comments may also be submitted by email to CityClerk@imperial.ca.gov no later than 5:00 p.m., the day of the meeting.

Americans with Disabilities Act: Requests for special assistance to participate in the meeting, please contact the City Clerk's Office by calling (760) 355-5303 or emailing CityClerk@imperial.ca.gov. Notification of 48 hours before the meeting will enable the city to make reasonable arrangements to ensure accessibility to this meeting [28 CFR 35.102-35.104 ADA title II].

All documents with executive summaries and staff recommendations for open session action items are available on the City's website 72 hours before the meeting www.https://cityofimperial.org/cc-agenda-archive. Supplemental writings distributed to the City Council within 72 hours of the meeting will also be posted online. Written materials shared during the meeting will be available there if prepared by the city or afterward if prepared by others. These materials can be obtained from the City Clerk's Office.

6:00 P.M. CLOSED SESSION

ROLL CALL

PUBLIC COMMENT FOR CLOSED SESSION ITEMS ONLY: At this time, members of the public may address the City Council on Closed Session items. Pursuant to State Law, the City Council may not discuss or take action on issues not on the meeting agenda (Government Code Section 54954.2). If you are compensated to communicate with City officials, you may be required to register and/or make certain disclosures as a lobbyist. Please see the City Clerk for additional information. There is a time limit of three (3) minutes for anyone wishing to address the City Council on these matters.

CITY COUNCIL ADJOURNS INTO CLOSED SESSION

CONFERENCE WITH LEGAL COUNSEL: The City Council finds, based on advice from the City Attorney, that discussion in open session of the following described matter(s) will prejudice the position of the City in existing and anticipated litigation.

CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION G.C §54956.9 (d)(2)

Novalk, LLC v. City of Imperial et. al, United States District Court for the Southern District of California, 25CV2307 BAS DDL and Haller v. City of Imperial, Imperial County Superior Court Case No. ECU003506.

CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION

Significant Exposure of Litigation - G.C §54956.9 (d)(2)

Number of Potential Cases: 1

CONFERENCE WITH LABOR NEGOTIATORS – G.C.§ 54957.6

Agency Representatives: City Manager

Employee Organization: Imperial Police Officers Association, Teamsters Local 542 & Employee Organization Management Supervisory, Professional, Confidential, and Police Captain/Unrepresented

7:00 P.M. REGULAR MEETING

CALL TO ORDER

ROLL CALL

PLEDGE OF ALLEGIANCE

ADJUSTMENTS TO THE AGENDA: The City Council may amend the order, add urgency items, note abstentions or “no” votes on consent calendar items, and request consent calendar items be removed from the consent calendar for discussion. The City Council may also remove items from the consent calendar before that portion of the agenda. The City Council may address these issues by entertaining a formal motion.

CITY ATTORNEY REPORT ON CLOSED SESSION

PUBLIC COMMENT: If you wish to address the City Council concerning any item within the City Council’s jurisdiction, please raise your hand and be acknowledged by the mayor. At that time, state your name and address for the record. The mayor reserves the right to place a time limit of three (3) minutes on each person’s presentation.

A. PRESENTATIONS:

- A-1.** Proclamation presentation for National 4-H Week.
- A-2.** Q1 project status and updates by Alejandro Estrada, DoIt Director.
- A-3.** Five-Year CIP Budget Update by Victor Manriquez, Finance Director.

B. CONSENT AGENDA: All items appearing under the “Consent Agenda” will be acted upon by the City Council with one motion without discussion. Should any Council member or other person request that any item be considered separately, that item will then be taken up at the time as determined by the mayor.

- B-1.** Approval of Warrants Report.
- B-2.** Approval of City Council Minutes for Regular Meeting of September 17, 2025.
- B-3.** Approval of a three-year renewal with Microsoft Enterprise agreement.
- B-4.** Adopt Resolution No. 2025-52 accepting grant funding from the Office of Traffic Safety.
- B-5.** Authorization to reject claim CW File Number CJP-3055057 as recommended by Carl Warren & Company.

C. ACTION ITEMS (DISCUSSION/ACTION):

- C-1.** Appoint two (2) scheduled vacancies to the Library Board of Trustees to fill a three-year term.

Presenter: Ember Haller, Library Administrator

Recommendation: Appoint two (2) scheduled vacancies to the Library Board of Trustees to fill a three-year term.

- C-2.** Appoint a City Representative and Alternate to the County of Imperial Airport Land Use Commission (ALUC).

Presenter: Dennis H. Morita, City Manager

Recommendation: Appoint a city representative and alternate to the Imperial Airport Land Use Commission.

- C-3.** Discussion regarding City of Imperial Summer Recreation Program Scheduling for 2026.

Presenter: Tony Lopez, Parks & Recreation Director

No action, discussion only.

- C-4.** Approve and adopt the Code of Conduct and Ethics Policy for the City of Imperial.

Presenter: Kristen Smith, Human Resources & Risk Management Director

Recommendation: Approve and adopt the Code of Conduct and Ethics Policy for the City of Imperial.

- C-5.** Approve the implementation of classification study recommendations for reclassifications, title changes, and new and updated job descriptions for the Teamsters Employees.

Presenter: Dennis H. Morita, City Manager

Recommendation: Approve and implement the recommendations of the classification study as outlined to include reclassifications, title changes, and new and updated job descriptions for all positions within Teamsters and update the city salary schedule to reflect these changes.

C-6. Approve the Side Letter of Agreement by and between the City of Imperial and Teamsters Local Union 542.

Presenter: Dennis H. Morita, City Manager

Recommendation: Approve the Side Letter of Agreement by and between the City of Imperial and Teamsters Local Union 542 and authorize the City Manager to execute the agreement on behalf of the city.

C-7. Approve Resolution No. 2025-50, establishing employee benefits for MSPC Unrepresented Employees of the City of Imperial to incorporate new classification titles.

Presenter: Kristen Smith, Human Resources and Risk Management Director

Recommendation: Approve Resolution No. 2025-50, establishing employee benefits for MSPC Unrepresented Employees of the City of Imperial to incorporate new classification titles.

D. REPORTS:

D-1. Department Reports

D-2. City Manager Report

D-3. Mayor and Councilmember Reports

ADJOURNMENT: The next regular meeting of the Imperial City Council will be held on Wednesday, October 15, 2025.