



Imperial City Council

*James Tucker – Mayor
Ida Obeso-Martinez – Mayor Pro-Tem
Stacy Mendoza – Council Member
Katherine Burnworth – Council Member
Robert Amparano – Council Member*

MINUTES

Regular Meeting of the Imperial City Council

City Council Chambers
220 West 9th Street
Imperial, CA 92251-1637

October 15, 2025

Closed Session at 06:00 pm

Open Session at 07:00 pm

The City Council meetings are live-streamed on the City's Facebook page at www.facebook.com/cityofimperial. By remaining in the room, you are giving permission to be recorded.

Public Comments: Members of the public who wish to speak are encouraged to fill out a Speaker Slip and submit it to the City Clerk before the start of the meeting. Public comments are limited to 3 minutes. Comments may also be submitted by email to CityClerk@imperial.ca.gov no later than 5:00 p.m., the day of the meeting.

Americans with Disabilities Act: Requests for special assistance to participate in the meeting, please contact the City Clerk's Office by calling (760) 355-5303 or emailing CityClerk@imperial.ca.gov. Notification of 48 hours before the meeting will enable the city to make reasonable arrangements to ensure accessibility to this meeting [28 CFR 35.102-35.104 ADA title II].

All documents with executive summaries and staff recommendations for open session action items are available on the City's website 72 hours before the meeting www.https://cityofimperial.org/cc-agenda-archive. Supplemental writings distributed to the City Council within 72 hours of the meeting will also be posted online. Written materials shared during the meeting will be available there if prepared by the city or afterward if prepared by others. These materials can be obtained from the City Clerk's Office.

6:00 P.M. CLOSED SESSION

CALL TO ORDER: The meeting was called to order at 6:09 p.m.

ROLL CALL: Council Members Amparano, Burnworth, Mendoza, City Manager Morita, Assistant to the City Manager Garcia, and Attorney Tuner.

Mayor Pro Tem Obeso-Martinez arrived at 6:18 p.m.

ABSENT: Mayor Tucker

PUBLIC COMMENT FOR CLOSED SESSION ITEMS ONLY:

Public comment received by Flavio Grijalva regarding Teamsters 542.

Public comment received by Andrew Rauch regarding property.

CONFERENCE WITH LEGAL COUNSEL:

CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION G.C §54956.9 (d)(2)

Novalk, LLC v. City of Imperial et. al, United States District Court for the Southern District of California, 25CV2307 BAS DDL and Haller v. City of Imperial, Imperial County Superior Court Case No. ECU003506.

CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION

Significant Exposure of Litigation - G.C §54956.9 (d)(2)

Number of Potential Cases: 1

CONFERENCE WITH LABOR NEGOTIATORS – G.C.§ 54957.6

Agency Representatives: City Manager

Employee Organization: Imperial Police Officers Association, Teamsters Local 542 & Employee

Organization Management Supervisory, Professional, Confidential, and Police Captain/Unrepresented

7:00 P.M. REGULAR MEETING

CALL TO ORDER: Mayor Pro Tem Obeso-Martinez called the meeting to order at 7:14 p.m.

ROLL CALL: Council Members Amparano, Burnworth, Mendoza, and Mayor Pro Tem Obeso-Martinez.

ABSENT: Mayor Tucker

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was led by Parker Burnworth.

ADJUSTMENTS TO THE AGENDA: City Manager Dennis H. Morita asked to table Item C-1 to a future meeting.

CITY ATTORNEY REPORT ON CLOSED SESSION: The City Attorney, Turner, stated that direction was given to the council on Existing Litigation and Anticipated Litigation. There was no discussion of Labor Negotiators.

PUBLIC COMMENT: There were none.

A. PRESENTATIONS:

A-1. Mayor Pro Tem Obeso-Martinez presented the proclamation for National 4-H Week.

A-2. Q1 project status and updates by Alejandro Estrada, DoIt Director.

A-3. Five-Year CIP Budget Update by Victor Manriquez, Finance Director.

B. CONSENT AGENDA:

- B-1.** Approval of Warrants Report.
- B-2.** Approval of City Council Minutes for Regular Meeting of September 17, 2025.
- B-3.** Approval of a three-year renewal with Microsoft Enterprise agreement.
- B-4.** Adopt Resolution No. 2025-52 accepting grant funding from the Office of Traffic Safety.
- B-5.** Authorization to reject claim CW File Number CJP-3055057 as recommended by Carl Warren & Company.

Moved by Amparano, seconded by Burnworth, to approve the Consent Agenda and pulling Warrant Numbers 128110, 128131, 128149, and 128156.

AYES: Amparano, Burnworth, Mendoza, Obeso-Martinez

NOES: None

ABSTAIN: None

ABSENT: Tucker

MOTION CARRIES: 4-0

Moved by Burnworth, seconded by Amparano, to approve Warrant Number 128110 for Obeso-Martinez.

AYES: Amparano, Burnworth, Mendoza

NOES: None

ABSTAIN: Obeso-Martinez

ABSENT: Tucker

MOTION CARRIES: 3-0-1

Moved by Amparano, seconded by Mendoza, to approve Warrant Number 128131 for Burnworth.

AYES: Amparano, Mendoza, Obeso-Martinez

NOES: None

ABSTAIN: Burnworth

ABSENT: Tucker

MOTION CARRIES: 3-0-1

Moved by Burnworth, seconded by Mendoza, to approve Warrant Number 128149 for Amparano.

AYES: Burnworth, Mendoza, Obeso-Martinez

NOES: None

ABSTAIN: Amparano

ABSENT: Tucker

MOTION CARRIES: 3-0-1

Moved by Burnworth, seconded by Amparano, to approve Warrant Number 128156 for Mendoza.

AYES: Amparano, Burnworth, Obeso-Martinez

NOES: None

ABSTAIN: Mendoza

ABSENT: Tucker

MOTION CARRIES: 3-0-1

C. ACTION ITEMS (DISCUSSION/ACTION):

***C-1. Tabled to a future meeting** - Appoint two (2) scheduled vacancies to the Library Board of Trustees to fill a three-year term.

C-2. Appoint a City Representative and Alternate to the County of Imperial Airport Land Use Commission (ALUC).

Presenter: Dennis H. Morita, City Manager

Recommendation: Appoint a city representative and alternate to the Imperial Airport Land Use Commission.

Moved by Mendoza, seconded by Amparano, to approve and appoint Yvonne Cordero as a city representative and Tommy Garcia as an alternate to the Imperial Airport Land Use Commission.

AYES: Amparano, Burnworth, Mendoza, Obeso-Martinez

NOES: None

ABSTAIN: None

ABSENT: Tucker

MOTION CARRIES: 4-0

C-3. Discussion regarding City of Imperial Summer Recreation Program Scheduling for 2026.

Presenter: Tony Lopez, Parks & Recreation Director

No action, discussion only.

C-4. Approve and adopt the Code of Conduct and Ethics Policy for the City of Imperial.

Presenter: Kristen Smith, Human Resources & Risk Management Director

Recommendation: Approve and adopt the Code of Conduct and Ethics Policy for the City of Imperial.

Moved by Burnworth, seconded by Amparano, to approve and adopt the Code of Conduct and Ethics Policy for the City of Imperial.

AYES: Amparano, Burnworth, Mendoza, Obeso-Martinez

NOES: None

ABSTAIN: None

ABSENT: Tucker

MOTION CARRIES: 4-0

C-5. Approve the implementation of classification study recommendations for reclassifications, title changes, and new and updated job descriptions for the Teamsters Employees.

Presenter: Dennis H. Morita, City Manager

Recommendation: Approve and implement the recommendations of the classification study as outlined to include reclassifications, title changes, and new and updated job descriptions for all positions within Teamsters and update the city salary schedule to reflect these changes.

Moved by Burnworth, seconded by Mendoza, to approve and implement the recommendations of the classification study as outlined to include reclassifications, title changes, and new and updated job descriptions for all positions within Teamsters and update the city salary schedule to reflect these changes.

AYES: Burnworth, Mendoza, Obeso-Martinez

NOES: None

ABSTAIN: Amparano

ABSENT: Tucker

MOTION CARRIES: 3-0--1

C-6. Approve the Side Letter of Agreement by and between the City of Imperial and Teamsters Local Union 542.

Presenter: Dennis H. Morita, City Manager

Recommendation: Approve the Side Letter of Agreement by and between the City of Imperial and Teamsters Local Union 542 and authorize the City Manager to execute the agreement on behalf of the city.

Moved by Mendoza, seconded by Burnworth, to approve the Side Letter of Agreement by and between the City of Imperial and Teamsters Local Union 542 and authorize the City Manager to execute the agreement on behalf of the city.

AYES: Burnworth, Mendoza, Obeso-Martinez

NOES: None

ABSTAIN: Amparano

ABSENT: Tucker

MOTION CARRIES: 3-0--1

C-7. Approve Resolution No. 2025-50, establishing employee benefits for MSPC Unrepresented Employees of the City of Imperial to incorporate new classification titles.

Presenter: Kristen Smith, Human Resources and Risk Management Director

Recommendation: Approve Resolution No. 2025-50, establishing employee benefits for MSPC Unrepresented Employees of the City of Imperial to incorporate new classification titles.

Moved by Burnworth, seconded by Mendoza, to approve Resolution No. 2025-50.

AYES: Burnworth, Mendoza, Obeso-Martinez

NOES: None

ABSTAIN: Amparano

ABSENT: Tucker

MOTION CARRIES: 3-0--1

D. REPORTS:

D-1. Departments reported on their activities since the last city council meeting.

D-2. City Manager Report: None

D-3. The mayor and council members have reported on their activities since the last city council Meeting and upcoming events.

ADJOURNMENT:

Seeing no further business before the Council, Mayor Pro Tem Obeso-Martinez ended this meeting and adjourned it back into closed session until 9:30 p.m., the next council meeting being on November 5, 2025, at 7:00 p.m.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the city of Imperial, California, this 5th day of November 2025.



KRISTINA SHIELDS
City Clerk