

DATE SUBMITTED 6/30/2021  
 SUBMITTED BY ACM  
 DATE ACTION REQUIRED 7/7/2021

COUNCIL ACTION (X)  
 PUBLIC HEARING REQUIRED ( )  
 RESOLUTION (X)  
 ORDINANCE 1<sup>ST</sup> READING ( )  
 ORDINANCE 2<sup>ND</sup> READING ( )  
 CITY CLERK'S INITIALS [Signature]

**IMPERIAL CITY COUNCIL  
 AGENDA ITEM**

SUBJECT: DISCUSSION/ACTION: Teamsters Local Union #542 1. ADOPTION OF RESOLUTION NO. 2021 <u>39</u> APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN TEAMSTERS LOCAL UNION #542 AND CITY OF IMPERIAL FOR A TERM OF TWO FISCAL YEARS (2021-2023).	
DEPARTMENT INVOLVED: City Manager's Office	
BACKGROUND/SUMMARY: Whereas the City of Imperial has completed the meet and confer process with Teamster's Local Union #542 for those items defined as terms and benefits. Amendments to the document include non-economic and economic benefits. Please see the attached documentation for additional information. The following articles shall be amended upon approval of the association resolution. <ul style="list-style-type: none"> <li>• Article 3 -Employee and Union Rights</li> <li>• Article 4 – Work Schedules and Assignments</li> <li>• Article 5 – Compensation and Overtime</li> <li>• Article 6 – Discipline</li> <li>• Article 14 – Occupational Safety and Health</li> </ul>	
FISCAL IMPACT: No negative impact to Municipal Budget for Fiscal Year 2021-2022 as approve on June 15, 2021.	ADMIN SERV INITIALS <u>[Signature]</u>
STAFF RECOMMENDATION: It is the recommendation of staff to approve the MOU between Teamsters Local Union #542 and the City of Imperial for a two-year term of FY 21-23.	ACM. INITIALS <u>AB</u>
MANAGER'S RECOMMENDATION: Agrees with Staff's recommendation.	CITY MANAGER'S INITIALS <u>[Signature]</u>
MOTION:	
SECONDED: AYES: NAYES: ABSENT:	APPROVED ( )      REJECTED ( ) DISAPPROVED ( )      DEFERRED ( ) REFERRED TO:

**RESOLUTION NO. 2021-39**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IMPERIAL,  
CALIFORNIA, APPROVING A SUCCESSOR MEMORANDUM OF  
UNDERSTANDING WITH TEAMSTERS LOCAL 542 FOR FISCAL YEARS 2021-2022  
AND 2022-2023**

WHEREAS, the City of Imperial (City) and Teamsters Local 542 (Teamsters) have met and conferred in accordance with the requirements of the Meyers-Milias-Brown Act; and

WHEREAS, City and Teamsters have reached an agreement on the terms of a Memorandum of Understanding (MOU) for Fiscal Years 2021-2022 and 2022-2023.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Imperial hereby approves the MOU between the City and Teamsters for Fiscal Years 2021-2022 and 2022-2023 as set forth in Attachment A.

PASSED, APPROVED, AND ADOPTED at the regular meeting of the City Council of the City of Imperial held on the 7<sup>th</sup> day of July, 2021.

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Karin Eugenio, Mayor

ATTEST:

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Debra Jackson, City Clerk