

DATE SUBMITTED July 25, 2018
SUBMITTED BY HUMAN RESOURCES DIRECTOR GADDIS
DATE ACTION REQUIRED August 1, 2018

COUNCIL ACTION
PUBLIC HEARING REQUIRED
RESOLUTION
ORDINANCE 1ST READING
ORDINANCE 2ND READING
CITY CLERK'S INITIALS (Signature)

**IMPERIAL CITY COUNCIL
AGENDA ITEM**

SUBJECT: DISCUSSION/ACTION:
APPROVE THE RESOLUTIONS FOR MANAGEMENT, CONFIDENTIAL, SUPERVISORY (NON-SWORN), AND ELECTED OFFICIALS ENDING PARTICIPATION IN CALPERS MEDICAL HEALTH
DEPARTMENT INVOLVED: CITY ADMINISTRATION/HUMAN RESOURCES

BACKGROUND/SUMMARY:
City of Imperial is withdrawing from participating under the Public Employees' Medical and Hospital Care Act (ACT) for CalPERS Medical Health. Section 22938 of the Act stipulates how a contracting agency may withdraw and how medical coverage of its employees, retirees and elected officials ends with an approved Resolution by the Council. CalPERS regulations stipulate that once approved the Resolution to terminate its participation under the ACT must be filed within a specified timeline. The election to terminate is irrevocable and future participation in CalPERS Medical Health may not occur for a period of five (5) years from termination. CalPERS will notify all affected employees and retirees of the pending loss of coverage. Coverage ends on 12/31/2018. Employees impacted by this change will be allowed to participate in the City's current Employee Benefit Program through a special open enrollment. Attached for your review and consideration, are the health Resolutions for Management, Confidential, Supervisory (Non-Sworn), and Elected Officials.

FISCAL IMPACT: NONE ASD INITIALS: (Signature)

STAFF RECOMMENDATION:
1. APPROVE THE RESOLUTIONS FOR MANAGEMENT, CONFIDENTIAL, SUPERVISORY (NON-SWORN), AND ELECTED OFFICIALS ENDING CALPERS MEDICAL COVERAGE EFFECTIVE 12/31/2018.

MANAGER'S RECOMMENDATION: MANAGER'S INITIALS (Signature)

MOTION:
SECONDED: APPROVED REJECTED
AYES: DISAPPROVED DEFERRED
NAYES:
ABSENT: REFERRED TO:

RESOLUTION NO. Number 2018-53

**ELECTING CEASE TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION**

- WHEREAS, (1) Government Code Section 22938 provides that a contracting agency which has elected to be subject to the Public Employees' Medical and Hospital Care Act (the "Act") may cease to be so subject by proper application by the contracting agency; and
- WHEREAS, (2) City of Imperial is a contracting agency under Government Code Section 22920 and subject to the Act for participation by members of 001 Management; now, therefore be it
- RESOLVED, (a) City of Imperial elects to cease to be subject to the Act; and be it further
- RESOLVED, (b) That coverage under the Act cease on December 31, 2018.

Adopted at a regular or special meeting of the Governing Board at Location, this Day day of Month, Year.

Signed: _____
(President, Chairman, etc.)

Attest: _____
(Secretary or appropriate officer)

ELECTING CEASE TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION

WHEREAS, (1) Government Code Section 22938 provides that a contracting agency which has elected to be subject to the Public Employees' Medical and Hospital Care Act (the "Act") may cease to be so subject by proper application by the contracting agency; and

WHEREAS, (2) City of Imperial is a contracting agency under Government Code Section 22920 and subject to the Act for participation by members of 002 Supervisors (Non-Sworn); now, therefore be it

RESOLVED, (a) City of Imperial elects to cease to be subject to the Act; and be it further

RESOLVED, (b) That coverage under the Act cease on December 31, 2018.

Adopted at a regular or special meeting of the Governing Board at Location, this Day day of Month, Year.

Signed: _____
(President, Chairman, etc.)

Attest: _____
(Secretary or appropriate officer)

RESOLUTION NO. Number 2018-55

ELECTING CEASE TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION

- WHEREAS, (1) Government Code Section 22938 provides that a contracting agency which has elected to be subject to the Public Employees' Medical and Hospital Care Act (the "Act") may cease to be so subject by proper application by the contracting agency; and
- WHEREAS, (2) City of Imperial is a contracting agency under Government Code Section 22920 and subject to the Act for participation by members of 003 Confidential; now, therefore be it
- RESOLVED, (a) City of Imperial elects to cease to be subject to the Act; and be it further
- RESOLVED, (b) That coverage under the Act cease on December 31, 2018.

Adopted at a regular or special meeting of the Governing Board at Location, this Day day of Month, Year.

Signed: _____
(President, Chairman, etc.)

Attest: _____
(Secretary or appropriate officer)

**ELECTING CEASE TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION**

- WHEREAS, (1) Government Code Section 22938 provides that a contracting agency which has elected to be subject to the Public Employees' Medical and Hospital Care Act (the "Act") may cease to be so subject by proper application by the contracting agency; and
- WHEREAS, (2) City of Imperial is a contracting agency under Government Code Section 22920 and subject to the Act for participation by members of 004 Elected Official (Non-PERS); now, therefore be it
- RESOLVED, (a) City of Imperial elects to cease to be subject to the Act; and be it further
- RESOLVED, (b) That coverage under the Act cease on December 31, 2018.

Adopted at a regular or special meeting of the Governing Board at Location, this Day day of Month, Year.

Signed: _____
(President, Chairman, etc.)

Attest: _____
(Secretary or appropriate officer)