



DATE SUBMITTED 7/27/2018
 SUBMITTED BY CITY ATTORNEY
 DATE ACTION REQUIRED 8/1/2018

COUNCIL ACTION (x)
 PUBLIC HEARING REQUIRED ()
 RESOLUTION ()
 ORDINANCE 1ST READING ()
 ORDINANCE 2ND READING ()
 CITY CLERK'S INITIALS 

**IMPERIAL CITY COUNCIL
 AGENDA ITEM**

SUBJECT: DISCUSSION/ACTION: CITY MANAGER CONTRACT AMENDMENT 1. APPROVAL OF THIRD (3 RD) AMENDMENT TO THE CITY MANAGER CONTRACT BETWEEN THE CITY OF IMPERIAL AND STEFAN T. CHATWIN.	
DEPARTMENT INVOLVED: CITY ATTORNEY/CITY COUNCIL	
BACKGROUND/SUMMARY: Per City Council direction to the City Attorney attached for review and approval is third amendment to the City Manager's contract.	
FISCAL IMPACT: \$4,714.30	FINANCE INITIALS 
STAFF RECOMMENDATION: n/a	DEPT. INITIALS _____
MANAGER'S RECOMMENDATION: n/a	CITY MANAGER'S INITIALS _____
MOTION:	
SECONDED:	APPROVED () REJECTED ()
AYES:	DISAPPROVED () DEFERRED ()
NAYES:	REFERRED TO:
ABSENT:	_____

**THIRD AMENDMENT TO CITY OF IMPERIAL
CITY MANAGER EMPLOYMENT AGREEMENT**

THIS AGREEMENT is made and entered into this 1st day of August, 2018, by and between the City of Imperial, California, a municipal corporation of the State of California, (“Employer”) and Stefan Thomas Chatwin (“Employee”).

WITNESSETH:

WHEREAS, the parties hereto entered an employment agreement dated September 27, 2016, a First Amendment to the employment agreement dated June 21, 2017 and a Second Amendment to the employment agreement dated December 20, 2017 (collectively “Agreements”); and

WHEREAS, the parties wish to amend the Agreements as set forth herein to provide Employee a salary increase.

NOW THEREFORE, in consideration of the mutual covenants herein contained, the parties agree as follows:

1. The above referenced recitals are true and correct and are incorporated herein by this reference.
2. Section 6 of the Agreement is rescinded and restated as follows:

Employer agrees to pay Employee for his services rendered pursuant hereto an annual base salary of one hundred sixty-one thousand five hundred thirty-one dollars and eighty cents (\$161,531.80), effective July 1, 2018 and payable in installments at the same time as other management employees of the Employer are paid. Commencing with the 2018-19 fiscal year and each fiscal year thereafter and subject to City Council approval, Employee is eligible to receive increases at the same time and in an amount not to exceed that received by other employee bargaining units.
3. Except as specifically set forth herein, the terms of the Agreements shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have caused this agreement to be signed and executed to be effective on the date first above written.

EMPLOYER:

City of Imperial, California

By _____
Mayor

EMPLOYEE:

Stefan Thomas Chatwin

ATTEST:

By _____
Debra Jackson, City Clerk